U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

OUN'			
1. File Number U - / 3669	2. Fiscal Year Covered From:		
	1 / 61 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name FREO S KUPFER	Name Laborers Local 996		
	Labor Organization File Number 027-935		
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any P.C. Box 410		
Street 666 E. CENTER ST	Street 107 E. Broad St.		
City EUREKA , 3	City Roanoke		
State II : ZIP Code + 4 6/530	State /L ZIP Code + 4 6/56/		
5. Position in labor organization. PRESTOENT LABORER'S LOCAL #926			
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
 A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization 	erived income or other economic benefit of on represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name	I have nothing to report,		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	7.b. Arnount.		
Street	7.b. Amount.		
City -	400.00		
State , ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of Posubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section of th	erjury and other applicable penalties of the law, that all of the information		
Signed Tred Stypfer	On 070505 30 9 467 6255 Date Telephone Number		

Name of Person Filing	File Number U-
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the business actively seeking to represent, or indirectly to or otherwise.
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	
Trade Name, if any:	b. Trust
P.O. Box, Bldg., Room No., if any Street	
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
State ZIP Code + 4	12.a. Nature of interest held or income received.
	the Freedominate of the Control of t
	12.b. Amount.
C. Received from any employer (other than an employer covered undo or from any labor relations consultant to an employer any payment of money	ar parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	{ · ·
The second secon	;
City	
City State ZIP Code ÷ 4	